

PERFORMANCE REVIEW

 Probationary Review

 Sign Off Review

Name:	Angus Mckinstay and Francesca Kelly (Amazon Blue)	Vessel:	Mv Orion
Position:	Musicians	Department:	Entertainment
Date Hired:	8 December 2012	Date of Review:	24 February 2013

Factors / Definitions	Excellent	Very Good	Good	Fair	Poor	Comments
Personality <i>Relating to guests & staff</i>	X					Fran and Gus are extremely popular with the guests, staff and crew. They have lovely warm personalities and are always very considerate of those they come into contact with.
Reliability & Discipline <i>Time keeping, follows instructions</i>	X					Fran and Gus are always punctual to work preferring to arrive early and they can be relied upon absolutely
Attitude <i>Cooperates with others; Accepts orders from superior Respectful, positive;</i>	X					Fran and Gus cooperate and support their colleagues and all of crew onboard. They give the highest respect to the ship's Management and have no hesitation accepting directives
Personal Care <i>Neatness, grooming, personal hygiene, uniform</i>	X					Fran and Gus have a very high standard of personal grooming, dressing always appropriately and with style.
Job Knowledge <i>How well does employee know assigned duties</i>	X					They are both very talented at what they do, have an extensive repertoire, play multiple instruments and all of these things reflect their high professionalism and skill.
English Language Knowledge	X					Fran and Gus have excellent oral and written English skills
Initiative <i>How swiftly are orders carried out and how quickly is action taken when required; Pro-active and motivated;</i>	X					What is always pleasing is that Fran and Gus are able to react quickly to any change of circumstance, and offer reliable input into important decisions they are involved with. They are motivated and inspire this in others they work with
Advancement Outlook <i>Does employee qualify for promotion</i>						Not applicable

TBA	Subject to Orion's revised single ship manning.		Not to be re-hired
-----	---	--	--------------------

	Any warning attached	NO	If yes, how many?
--	----------------------	----	-------------------

Comments; Fran and Gus have always given high quality entertainment to Orion guests who have enjoyed their style of music, their sense of humor and their lovely personalities. They will be missed greatly by the guests, the crew and management. If the opportunity ever arose we would rehire them in an instant.

Hotel Director: Tracy Greiner

Date: 24 February 2013

Crew Member Fran Kelly

Date: 24 February 2013

Gus Campbell

24 February 2013